MINUTES - BICC Meeting January 14, 1974

Attended by:

Flora Baldwin
Alford Vaughn
Sylvester Hart, Jr.
Richard Frector, Jr., Co-Chairman
Furman K. Stanley
John Magneson
George E. Wibecan
Bennia McCarthy
Marchall L. Wolf
Berrite Wilcox
Jelse H. Lozowick, Co-Chairman
Tun Bolyth, Essentive Director-SICC

Mr. Lorentick reviseed the recent history of BIOC and informed the group that the memorandum to the business community from the BIOC Community Caucus, dated November 15, 1973, was discussed by the businesseen on the Executive Board of BIOC. They could not neet the demands of the memo and saked that it be sent to the Chamber of Commerce for its information and extino. This was done in early Becember and the Board of Directors of the Greater Newark Chamber of Commerce voted down the ulf-instrum.

Messrs. Proctor and Lozowick met with Mr. William Rolley, the new President of the GNCC, to discuss the situation both before and after the GNCC vote. Mr. Rolley indicated his interest in the goals listed in the memorandum, but stated that he wants to do it "his way." He proposed that he establish a GNCC staff position to work on minority problems. He hoped that volunteers from the business community and the non-white community would work with the staff-man to investigate the conditions. He would give his staff-man from 30 to 90 days to present a plan of action. Mr. Rolley hopes that the volunteers from the community and business would also help in the implementation phase. He stated he would be willing to pick the staff person from a list of four candidates submitted by BICC. In the second conversation with Mr. Rolley, he said the "all or nothing" position taken by the memorandum meant that the negative vote by the Chamber results in there being no money available from the Chamber to BICC for 1974. He quoted the memorandum which states that one month's severance pay is due the Executive Director, Mr. Boykin, and said that the Chamber would pay Mr. Boykin's salary for the month of January.

As the GNCC is not to fund BICC and the business members of the Executive Board could not raise the money, Mr. Proctor and Mr. Lozowick decided to inform Mr. Boykin that BICC had no money to continue his salary. Mr. Boykin MINUTES

was informed of this January 3, 1974. EIOC's Personnel Manual covers the situation as follows: Nr. Boykin has aermed one month's notice and one month's severance pay. In addition, Tom was due ten days of 1973 vacation he did not take becamme Mr. Proctor requested that he work those days in 1973. At Mr. Boykin's salary of \$17,000 a year, we ome that the cross amount of:

2.

\$1,416.67 for January 1,416.67 for February 674.60 for 1973 vacation

\$3,507.94 Total gross pay less 1,416.67 paid for by GNCC

or \$2,091,27 due Nr. Boykin

BICC has on hand: \$500 from Englehard Foundation, \$900 from Schuman Foundation, \$2,000 from Schering Corporation and approximately \$1,224 unrestricted cash or \$4,224 total.

EICC owes: \$900 to Schuman Foundation, \$300 to Englehard Foundation as dedicated monitoe, \$400 taxes, approximately \$700 outstanding bills, or \$2,300 total liability. \$4,224 less \$2,300 leaves \$1,924 available to pay off other bills and Mr. Boykin. But, BICC may have monies due from two accounts which would cover all debts. Nr. Losovick saked Messra. Proctor two accounts which would cover all debts. Nr. Losovick saked Messra. Proctor two accounts which would cover all debts. Nr. Losovick brought the review of the corrections. They thought the review of the corrections. They thought the review of the corrections.

There was discussion about many items including: 1) BICO was facing the future without prospects of additional funds; 2) what it means to work with the GNCC if they control the staff-man; and 3) the ability of the organization to have an influence on the GNCC or other organizations. Rr. Proctor stated that under the limited funding and power of BICC, plus the ability of the GNCC to control the paid staff; that the Community Caucus would not continue its affiliation with BICC. Nr. Proctor stated that he gave his word he would help the Chamber in the sefforts to become involved in the problems of the area. New lill continue those efforts if he felt than the community Caucus and schlering desired results. New stated that the Community Caucus and schlering desired results. New stated that the community Caucus and training for mismorities. A motion was made by John Clarkson, seconded by Furman Stanley: BCCC should maintain its corporate identity but not schedule future neetings at this time.

Discussion: The members realized that this meant that BICC could not work with the GNCC, but there was consensus that as individuals they would volunteer their time with the GNCC. The notion was passed.

MINITES

Mr. Boykin was asked to list the properties that are owned by BIOG at this time. He stated that the following equipment is in the name of BIOC: Off Set Machine, Addressograph Machine, and a Photo Copier are in the name of BIOC but are on the premises of the Better Business Bureau who are paying for the rental; Pitney Borroughs Stamp Machine, Gastifiek Copier, two electric typewriters, and one two-drawer file cabinet in the name of BIOC but located at the GWC1 20 HM Licetric Typewriters and other associated equipment used in setablic translaining bring up to date the factor and all equipment so final decisions can be made on their discontinue.

3.

A notion was made by Joe Partenbeimer, seconded by John Clarkson: BLC authorize the use by the Essent County Urfund League of the 18th typerstress and associated equipment used in the Satellite Office Workers Texining Program, if the Urban League would supervise the entire program. Motion passed. (BLCC retains ownership of the equipment and requires results of each class)

Mr. Proctor raised the question of the Schuman Foundation's monies for a FR booklet and stated that we should produce the booklet as a history of BIOC. It was decided that Messrs. Proctor, Boykin, and Lozowick would look into the feasibility of this.

There was a discussion about continuing all present activities even though the organization may not meet in the future. The following agreements were made subject to approval of the receiving organizations:

- 1. The World of Work transferred to the Employer's Council
- 2. Central High project transferred to the Employer's Council
- Satellite programs transferred to the Essex County Urban League per above paragraphs.
- Help for minority businesses transferred to the GNCC for study.
- The Civil Rights project to be followed up by Messrs. Proctor and Boykin.
- 6. The Monthly Forums transferred to the Urban League.

Mr. Boykin was requested to go through the files and discard everything that we did not have to keep. Mr. Lozovick stated that be would call Joe Denehan, our Tressurer, and sak him to do the same. The disposition of the files would be made when we knew bow large they are. MINUTES

4. A motion was made by Mr. John Maguire and seconded by Mr. Proctor: BICC pay off its debts in the following order:

- 1. Taxes
- 2. Monies due Mr. Boykin
- 3. All other debts

Motion was passed.

Mr. Boykin asked for the floor and and stated that he appreciated the help he got from the Executive Board members as individuals, and as a group, and that he hoped that he would be working with them in different endeavors in the future.

Mr. Lozowick stated that he wanted to go on record to tell his appreciation of Tom Bookin's efforts in the trying times of living through a reduction in budget and staff. BICC could never have operated if it weren't for the fine efforts of Mr. Boykin. Mr. Lozowick asked all members present to call Tom if they heard of any jobs that might be appropriate for him and to do what they could to help him find employment.

It was agreed that as long as BICC would keep its corporate identity, that the two Co-Chairmen could call a meeting of the organization if and when it were appropriate.

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Co-Chairman - BICC

Attended by:

Flora Baldwin
Alford Vaughn
Sylvester Hart, Jr.
Richard Protor, Jr., Co-Chairman
Furnan K. Stanley
John S. Clarkson
John Sagartson
John Sagartson
Demia McCarthy
Marshall L. Wolf
Bernie Willow
Jules H. Lozovick, Co-Chairman
Tom Spytin, Sceutive Director-BICC
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Nr. Losowick reviewed the recent history of EICC and informed the group that the memorandum to the business community from the BICC Community Caucus, dated November 15, 1973, was discussed by the businessen on the Executive Board of BICC. They could not neet the demands of the memo and asked that it be sent to the Chamber of Commerce for its information and action. This was done in early December and the Board of Birectors of the Greater Newark Chamber of Commerce voted down the ultimatum.

Messrs. Proctor and Lozowick met with Mr. William Rolley, the new President of the GNCC, to discuss the situation both before and after the GNCC vote. Mr. Rolley indicated his interest in the goals listed in the memorandum, but stated that he wants to do it "his way." He proposed that he establish a GNCC staff position to work on minority problems. He hoped that volunteers from the business community and the non-white community would work with the staff-man to investigate the conditions. He would give his staff-man from 30 to 90 days to present a plan of action. Mr. Rolley hopes that the volunteers from the community and business would also help in the implementation phase. He stated he would be willing to pick the staff person from a list of four candidates submitted by BICC. In the second conversation with Mr. Rolley, he said the "all or nothing" position taken by the memorandum meant that the negative vote by the Chamber results in there being no money available from the Chamber to BICC for 1974. He quoted the memorandum which states that one month's severance pay is due the Executive Director, Mr. Boykin, and said that the Chamber would pay Mr. Boykin's salary for the month of January.

As the GNCC is not to fund BICC and the business members of the Executive Board could not raise the money, Mr. Proctor and Mr. Lozowick decided to inform Mr. Boykin that BICC had no money to continue his salary. Mr. Boykin was informed of this January 3, 1974. BIOO's Personnel Manual covers the struction as follows: W. Boykin has earned one month's notice and one month's sowerance pay. In addition on was due ten days of 1973 vacantion he did not take because Mr. Protect and superbed that he work those days in 1973. At Mr. Boykin's salary of \$27,000 a year, we one him the gross amount of:

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There was discussion about many items including: 1) SIGC was facing the future without prospects of additional fands; 2) what it means to work withthe GNGC if they control the staff-man; and 3) the ability of the organization to have an influence on the GNGC or other organizations. Mr. Proctor stated that under the limited funding and power of BIGC, plus the ability of the GNGC to control the paid staff, that the Community Caucus would not continue its affiliation with BIGC. Mr. Proctor stated that he gave his word he would help the Chamber in the sefforts to become involved in the problems of the area. Mr will continue those efforts if he fait that they were worthwhile and achieving desired results. He stated that they were worthwhile and achieving desired results. He stated that they were worthwhile and schlewing desired results. He stated that they were worthwhile and achieving desired results. He stated that they were another than the staff of the proportion of the staff of

Discussion: The members realized that this meant that BICC could not work with the GNCC, but there was consensus that as individuals they would volunteer their time with the GNCC. The motion was passed.

Mr. Boykin was asked to list the properties that are owned by BICO at this time. He stated that the following outpoent is in the name of BICO: Off Set Machine, Addressograph Machine, and a Photo Copier are in the name of BICO but are on the premises of the Better Business Bureau who are paying for the rental, Pitney Borroughs Stamp Machine, Castiflex Copier, two electric typerities, and one two-drawer file cabinet in the name of BICO but located at the CNOC; 20 IBM Electric Typeritres and other associated equipment used in satellite training given to BICO by IBM and located at antigers. Mr. Boykin was asked to make on their dissociation, on all equipment so fined decisions can be made on their dissociation.

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There was a discussion about continuing all present activities even though the organization may not meet in the future. The following agreements were made subject to approval of the receiving organizations:

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- 6. The Monthly Forums transferred to the Urban League.

Hr. Soykin was requested to go through the files and diseard everything that we did not have to keep. Mr. Lozovick stated that he would call Joe Demehan, our Treasurer, and ask him to do the same. The disposition of the files would be made when we knew how large they are.

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- 2. Monies due Mr. Boykin

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3. All other debts

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J. H. LOZOWICK Co-Chairman - BICC

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